MANAGEMENT (355D)
Human Resource Management Concentration
Bachelor of Science in Business Administration (B.S.B.A.)
Fall 2010 – Summer 2011

MAJOR REQUIREMENTS THAT COUNT IN GENERAL EDUCATION (7 SH):
MAT 1030 (4 sh) can count in both the major and as a Gen. Ed. Quantitative Literacy requirement.
ECO 2030 (3 sh) can count in both the major and in a Perspective course in the Gen. Ed.
(Total major requirements – 83 sh; Gen Ed courses counting in the major – 7 sh; net major hours 76)

COB ADMISSION REQUIREMENTS (28 sh):
2.5 cum. GPA (based on 12+ graded hours at ASU), 60 earned hours and completion of the following:

- ENG 1000 (min. grade of “C” required) (hours already counted in Gen Ed)
- ENG 2001L (prereq: ENG 1000 & UCO 1200) (min. grade of “C” required) (hours already counted in Gen Ed)
- MAT 1030 or 1110 (4 sh) (can double count in Gen Ed)
- Computer Proficiency - Passing score on computer proficiency test or CIS 1026 (formerly CIS 2025)

COB LOWER LEVEL CORE (2.0 average required)
- ACC 2100 (prereq: 24 EH)
- ACC 2110 (prereq: min. “C” in ACC 2100)
- ECO 2030 (can double count in Gen Ed)
- ECO 2040 (prereq: ECO 2030)
- ECO 2100 (prereq: MAT 1020, 1030 or 1110) (STT 2810 can substitute)
- LAW 2150

Students cannot be admitted to the COB with any outstanding grades of “I”.

ADDITIONAL CORE (25 sh)

- ENG 3100 (prereq: ENG 2001 & 54 EH)
- or BE 3340 (prereq: ENG 2001)
- (Writing in the Discipline Requirement)
- (min. grade of “C” in ECO 3100/BE 3340 required to take 4000 level business courses)
- CIS 2050 (formerly CIS 3050)
- ECO 2200 (prereq: ECO 2030 & ECO 2100)
- FIN 3680 (prereq: MAT 1030 & ACC 2100)
- MGT 3630
- MGT 4750 (prereq: all 2000/3000 COB core, grad audit and final semester of coursework)
- BUS 4000 (1 sh) (Capstone Requirement)
- (prereq: all 2000/3000 COB core, senior status)

GLOBAL ISSUES REQUIREMENT
(met within the other degree requirements – does not require additional course work)

The Global Issues requirement can be met by satisfying one of the following:
- International business course (ACC 4730; BUS 4540; CIS 3620; ECO 3410; ECO 3430; ECO 4640; FIN 3075, FIN 3350; FIN 4750; MGT 3190; MGT 3670; MGT 3800; MKT 4550; SCM 3680; SCM 3690 and others upon approval)
- Business summer study abroad (minimum 3 sh) (BUS 3010, 3020, 3030, 3040, 3050, 3060, 3070, 3080 and others upon approval)
- Semester long study abroad for credit
- Fulltime 400-hour minimum
- International internship for credit
- Foreign language courses at or above the 3000 level

MANAGEMENT CORE (6 s.h.)
- MGT 3620 (Human Resource Management)
- MGT 4770 (Business Ethics)

HUMAN RESOURCE MANAGEMENT CONCENTRATION (3 s.h.)
- MGT 4640 (Integrative Cases in Human Resource Management) – prereq: MGT 3620

MANAGEMENT ELECTIVES (15 s.h. of electives from the following. *Only 3 sh of MGT 3900 can count towards MGT electives)
- MGT 3040 (Child Labor in Global and Historical Perspective) – spring only
- MGT 3640 (Staffing Organizations) prereq: MGT 3620 – on demand
- MGT 3660 (Negotiation and Conflict Resolution) – fall only
- MGT 3670 (International Human Resource Management) – spring only
- MGT 3800 (International Management) prereq: MGT 3630
- MGT 3900* (Internship – Only three hours of MGT 3900 can count towards management electives) prereq: admission to the COB
- MGT 4570 (Compensation) prereq: MGT 3620
- MGT 4630 (Labor Relations)
- MGT 4700 (Contemporary Issues in Management and Leadership) prereq: MGT 3630
- ACC 3200 (Cost Accounting) prerequisite: minimum grade of C- in ACC 2110
- ECO 3720 (Economics of Personnel) prereqs: ECO 2030 and ECO 2040 – spring only
- FIN 3535 (Personal Financial Management)
- SCM 3660 (Principles of Supply Chain Management) – spring only
- SCM 3670 (Six Sigma and Quality Management) – fall only
- PSY 3207 (Organizational Psychology) prereq: PSY 1200
- PSY 4206 (Industrial Psychology) prereqs: PSY 1200 and PSY 3100 (or permission of PSY department)
- SOC 3550 (Sociology of Work and Organization) – fall only

COLLEGE OF BUSINESS ELECTIVES (3000/4000 Level) (3 s.h.) (cannot use MGT 3010 or FIN 3010)

FREE ELECTIVES (11 s.h.) - 2 s.h. any level outside of the COB (university requirement)
3 s.h. any level inside or outside of the COB (cannot use ACC 1050, MGT 3010 or FIN 3010)
6 s.h. 3000/4000-level - in or out of the COB (cannot use MGT 3010 or FIN 3010)