The Human Resource Management minor is available to both business and non-business majors. Students may earn a Human Resource Management minor by the completion of the following 18 hours of coursework:

**Required courses (15 s.h.):**

- **MGT 3620** Human Resource Management 3 s.h.
- **MGT 3660** Negotiation and Conflict Resolution *(fall only)* 3 s.h.
- **MGT 4640** The Strategy and Practice of Human Resource Management *(prereq: MGT 3620 and minimum grade C in WID course)* 3 s.h.

Select one of the following:

- **MGT 3630** Introduction to Organizational Behavior 3 s.h.
- **PSY 3207** Organizational Psychology *(prereq: PSY 1200)* 3 s.h.

Select one of the following: 3 s.h.

- **MGT 4570** Compensation *(prereq: MGT 3620)* *(fall only)*
- **MGT 4630** Employee and Labor Relations *(prereq: minimum grade C in WID course)* *(spring only)*

**Electives (Select 3 s.h. from the following courses):**

- **MGT 3670** International Human Resource Management *(spring only)*
- **MGT 3900** Internship – only 3 s.h. may apply toward minor *(summer only)*
- **MGT 4570** Compensation *(if not taken as required course)* *(prereq: MGT 3620 and minimum grade of “C” in WID course)* *(fall only)*
- **MGT 4630** Employee and Labor Relations *(if not taken as required course)* *(prereq: minimum grade of “C” in WID course)* *(spring only)*
- **MGT 4700** Contemporary Issues in Management and Leadership *(prereq: MGT 3630 and minimum grade of “C” in WID course and MGT 3630)*
- **ACC 3200** Cost Accounting *(prereq: minimum grade of “C-” in ACC 2110)*
- **FIN 3100** Principles of Risk Management and Insurance
- **FIN 3700** Employee Benefits *(spring only)*
- **PSY 4206** Industrial Psychology *(prereqs: PSY 1200 and PSY 3100 or permission of instructor)*
- **SCM 3660** Principles of Supply Chain Management *(prereq: ECO 2100 or STT 2810 or STT 2820 or permission of the chairperson/director)*
- **SCM 3670** Six Sigma and Quality Management *(prereq: ECO 2100 or STT 2810 or STT 2820 or permission of the chairperson/director)*
- **SOC 3550** Sociology of Work and Organizations *(fall only)*

*MGT 4700 not available to MGT majors for credit toward the HRM minor*

Students are advised to take all 2000 level courses prior to the 3000 level courses in the minor. Students may take a maximum of five business courses at the 3000-level or above, including graduate-level courses (unless more are specifically listed as required on the Program of Study for a non-business major, a required concentration, or a required minor). Prerequisites for 3000 level and 4000 level business courses, in addition to course specific prerequisites, are as follows: 54 earned hours for 3000 level business courses and 84 earned hours and a minimum grade of “C” in any Writing in the Discipline (WID) course for 4000 level business courses.

*A minimum overall GPA of 2.0 is required for the courses included in the minor.*

**No more than one business minor can be declared by a non-business major.**

For Additional Information Contact:
Undergraduate Advising Office
Room 2126 Peacock Hall
(828) 262-2700

1/29/16