The Employee Benefits minor is available to both business and non-business majors. Students may earn an Employee Benefit minor by completing the following 15 hours of coursework:

**Required courses (12 hours):**

- FIN 3100 Principles of Risk Management & Insurance 3 sh
- FIN 3700 Employee Benefits *(spring only)* 3 sh
- FIN 3720 Group Benefits Management *(fall only)* 3 sh
- MGT 3620 Human Resource Management 3 sh

**Electives – Select one of the following (3 sh):**

- FIN 3730 Health Plan Design and Management *(spring only)* 3 sh
- HCM 2110 Introduction to Health System Organization 3 sh

Students are advised to take all 2000 level courses prior to the 3000 level courses in the minor. Students may take a maximum of five business courses at the 3000-level or above, including graduate-level courses (unless more are specifically listed as required on the Program of Study for a non-business major, a required concentration, or a required minor). Prerequisites for 3000 level and 4000 level business courses, in addition to course specific prerequisites, are as follows: 54 earned hours for 3000 level business courses and 84 earned hours and a minimum grade of “C” in any Writing in the Discipline (WID) course for 4000 level business courses.

*A minimum overall GPA of 2.0 is required for the courses included in the minor.*

*No more than one business minor can be declared by a non-business major.*

For Additional Information Contact:
Undergraduate Advising Office
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(828) 262-2700